

پوهنتـــون كـاردان KARDAN UNIVERSITY

#### Ahmad Haris Ahadi EMPLOYEE OF THE MONTH



•

50<sup>th</sup> Issue March 2025

#### Table Of **Contents**

- **O** Places to explore in Eid Holidays
- Birthday Wishes
- New Employees' Introduction
- **O4.** Employee of the Month
- Achievements
- University News
- Time to Read
- This or That With
- Group Photos
- Birthday Parties

March 2025

# Places to explore in **Eid Holidays**

#### Shah Foladi – Bamyan

Located in the Hindu Kush, one of Afghanistan's most beautiful and fascinating landscapes, the Shah Foladi Valley spans over 700 km<sup>2</sup>. A stunning, less-visited part of the Koh-e-Baba mountains. It's perfect for hiking, snow trekking, and nature photography. In winter, it turns into a snowy wonderland, while summer offers lush green valleys.





The Darunta Dam – Jalalabad The Darunta Dam is located on the Kabul River near the village of Darunta, approximately 7 km west of Jalalabad, the capital of Nangarhar Province in eastern Afghanistan. It is a wonderful place for sightseeing as it has local food, transportation and river sight for relaxation.

#### Dasht -e-Abdan - Kunduz

Dasht-e-Abdan, also known as Dasht-i-Abdan, is a desert located in Kunduz province of Afghanistan. The desert is renowned for its unique beauty, especially during the season when it spring becomes lush and green for a brief period of one to three weeks. In recent years, Dasht-e-Abdan has attracted numerous visitors, particularly during the spring months, who witness come to its ephemeral and greenery experience its serene environment.





#### Gulghundi Hill – Parwan

Gulghundi Hill, which is one of the spring promenades in Afghanistan, located in Charikar city, the capital of Parwan province. Gulghundi Hill is also known as Purple Hill which is host for thousands of visitors from various provinces in the spring season.

## Birthday Wishes

Kardan University wishes the warmest happy birthdays to the dearest members of our team celebrating their birthdays in March and April 2025.



Khawaja Jamshid Seddiqi



Muhammad Sabaoon Khan



Mohammad Bilal Atta



Fateh Gul Shinwari



Dr. Abdullah Azzam



Lutfullah Hamidi



Riaz Ahmad Ziar



Jowhar Massoudie



Noorullah Babakarkhil



Faizan Ahmad



Zahidullah Abdulrahimzai



Abdul Wakil Hazim Nabil



Safiullah Quriashi



Haroon Khan



Sanaulhaq Quraishi



Faizullah Rajabi



Zabiullah Nazari

## New Employees' Introduction

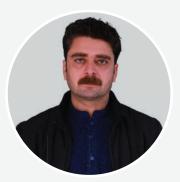
We are delighted to inform you that *Dr. Mohammad Idris Noori* has joined Kardan University as an Assistant Professor in the department of BBA. He earned his Ph.D. in Business Administration from Aligarh Muslim University, India. With more than seven years of experience in private universities and organizations, Dr. Noori brings a wealth of knowledge and expertise in business administration. He can be reached at i.noori@kardan.edu.af.





We are pleased to inform you that *Dr. Abdullah Azzam* joins us as the Academic Administrator for the Master's in Construction Engineering Management and Master of Science in Data Science departments. He holds a Ph.D. in Cartography & Geographic Information Systems from the University of Chinese Academy of Sciences, Beijing, China. With over five years of experience in various roles within private organizations, Dr. Azzam is set to contribute significantly to the growth and development of these programs. He can be reached at a.azzam@kardan.edu.af and VoIP 849.

*Mr. Jehanzeb* Khan has been appointed as a Lecturer in the BBA department of Kardan University. He holds an MBA from the University of Malakand, Pakistan, and has extensive teaching experience in private universities in Afghanistan. His dedication to academic excellence will undoubtedly enhance the learning experience of our students. He can be reached at j.khan@kardan.edu.af.





*Mr. Mashal Rokhan* has joined Kardan University as a Lecturer at the Faculty of Compute Science. He holds a Master's degree in Computer Science from Abasyn University. With years of experience in various private universities and organizations, he is ready to bring fresh insights to the Computer Science Department of Kardan University. His extensive expertise and professional achievements will be a great asset to our academic community. He can be reached at m.rokhan@kardan.edu.af.



*Mr. Noorullah Ibrahimi* has joined Kardan University as a Lecturer in the Faculty of Computer Science. He holds an MSc in Mathematics from South Asian University, New Delhi, India. With extensive experience teaching at various private universities in Kabul, he is committed to enriching the academic experience of our students. He can be reached at n.ibrahimi@kardan.edu.af.

*Mr. Sanatullah Ahmadi* has been appointed as a Lecturer in the Faculty of Computer Science. He holds a Master's degree in Information Technology from Mumbai University and has professional experience working in private organizations. His expertise will be a valuable addition to our academic programs. He can be reached at s.ahmadi@kardan.edu.af.





We are delighted to inform you that *Mr. Fazal Rahim Naeemkhel* has joined Kardan University as a Lecturer in the Faculty of Computer Science. He holds a Master of Technology in Computer Science and Engineering from India. With teaching experience in various universities, he brings strong academic and technical knowledge to the institution. He can be reached at f.naeemkhel@kardan.edu.af.

*Mr. Abdul Wakil Hazim* Nabil has been appointed as a Lecturer in the Department of Law. He holds an MS in Islamic Studies (Hadith & Tafseer) and has over fifteen years of experience working with various organizations in Afghanistan. His extensive knowledge in Islamic studies will be an asset to the university. He can be reached at a.wakil@kardan.edu.af.



*Mr. Mohammad Rafiq Mokhles* has joined Kardan University as a Lecturer in the Faculty of Economics. He holds a Master's degree in Economics (Growth & Development) from Savitribai Phule Pune University. With experience working in private organizations in Afghanistan, he brings valuable insights to the faculty of economics. He can be reached at r.mokhles@kardan.edu.af.

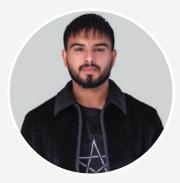




*Mr. Mohammad Mujahid Ibrahimi* has joined Kardan University as an English Lecturer. He has years of experience teaching English language in various organizations in Afghanistan. His expertise will contribute significantly to the academic growth of our students. He can be reached at m.ibrahimi@kardan.edu.af.

We are thrilled to inform you that *Mr. Salahuddin Hidayat* has been hired as an Admin Assistant at Kardan University. He holds a Master's degree in Agricultural Extension Education & Communication (MSc Hons) from Peshawar Agricultural University. With over six years of experience working in private organizations in Afghanistan, he is well-equipped to support administrative functions. He can be reached at s.hidayat@kardan.edu.af.





Please welcome *Mr. Jalal Hazrati* who has joined Kardan University as a Photo/Videographer and Multimedia Influencer. With years of experience in photography and videography in various private organizations, he will play a key role in enhancing the university's visual content and media presence. He can be reached at j.hazrati@kardan.edu.af.

Once again, please join us in warmly welcoming our new colleagues to the Kardan Family and wishing them the best of luck in their new roles.

# Employee of the Month

We are delighted to announce that Mr. Ahmad Haris Ahadi, Admissions Supervisor, has been recognized as the Employee of the Month for March 2025. His outstanding contributions to the Spring 2025 admission process for both Bachelor's and Master's programs have been truly commendable. Mr. Ahadi has exceptional demonstrated dedication, efficiency, and professionalism in ensuring a smooth and effective admission process, making a significant impact on the university's enrollment efforts.

In addition to his contributions to admissions, he has also provided invaluable support to the Academics team by actively assisting in the interview process for the Master's programs in spring 2025 intake. Furthermore, his efforts in the during the English programs last winter semester were exemplary. He played a vital role in providing admissions to the students. His unwavering dedication, strong work ethic, and ability to handle multiple responsibilities with excellence make him highly deserving of this recognition.

Congratulations, Mr. Ahmad Haris Ahadi, on this well-deserved recognition! We look forward to witnessing more of your inspiring contributions.

Prophet (SAW) said: "Whoever fasts Ramadan out of faith and in the hope of reward, his previous sins will be forgiven."

[Bukhari].

## Achievements

Abdullah Emran Assistant to Research and Development Coordinator, DRD

Kardan University is pleased to announce that Mr. Abdullah Emran, Assistant to Research and Development coordinator, has contributed to a book chapter titled "Reflecting with Bourdieu: **Understanding Healthcare** Choices in Pakistan." The chapter is part of the book Contextuality of Healthcare Choices in Pakistan. We congratulate Mr. Abdullah Emran on this achievement and wish him continued success in his research endeavors. The book can be accessed at: https://tinyurl.com/33whnrsb

## University **News**

#### برگزاری امتحان کانکور بهاری ۱٤۰٤

پوهنتون کاردان، به روز جمعه، ۱۷ حوت سال جاری امتحان کانکور را در برنامه های لیسانس و ماستری خویش برگزار کرد. در این امتحان، صدها تن متقاضی در برنامه های پوهنتون کاردان اشتراک کردند. قرار است کانکور متفرقه به تاریخ ۱ حمل سال ۱٤۰٤ برگزار شود. متقاضیان که در امتحان اول اشتراک کرده نتوانستند، میتوانند برای ثبت نام در کانکور متفرقه به دفتر شمولیت ما مراجعه نمایید.

ما در تلاش ایم تا با امکانات به روز خویش، بهترین فرصت تحصیلی را فراهم سازیم.



#### آغاز دروس برنامههای لیسانس و ماستری

پوهنتون کاردان بعد از اتمام تعطیلات زمستانی، دروس برنامههای لیسانس و ماستری خویش را در سمسترهای دوم الی اخیر دوباره آغاز کرد. این در حالیست که ثبتنام در برنامههای لیسانس و ماستری سمستر بهاری ٤٠٤٢ همچنان جریان دارد. ما بهعنوان پوهنتون پیشتاز افغانستان، در تلاش ایم تا بهترین فرصت تحصیلی را برای هموطنان خویش فراهم سازیم و آنها را در راستای توانمندیسازی و نایلشدن به اهداف شان همکاری میکنیم.

پوهنتون رویایی افغانستان، برای تمام محصلان خویش که دروس شان را آغاز کردهاند، دعا و آروزی موفقیت می کند.





## Tree-Plantation Campaign

Kardan University Student Success Center organized a tree-plantation campaign in collaboration with the 4th District of Kabul Municipality aiming to promote environmental protection.

The event was attended by members of the Volunteers Club, faculty members, university staff, and a representative from the Municipality. A total of 100 saplings were handed over to the Municipality and planted during the campaign.

#### تقدیر از محصلان ممتاز پوهنتون کاردان

پوهنتون کاردان، طی محفلی از محصلان ممتاز خویش که در سمستر خزانی ۱٤۰۳ در راستای دروس شان اهتمام فوق العاده داشتند، تقدیر به عمل آورد. این برنامه با حضور هیئت رهبری پوهنتون کاردان، استادان، آمرین دیپارتمنت، کارمندان پوهنتون، محصلان ممتاز و والدین محترم آنها برگزار گردید. در این برنامه، محصلان که بلندترین نمرات را در سطح پوهنځی بر شایستگی پوهنتون کاردان دانسته شدند.

پوهنتون کاردان، مبتنی بر دیدگاه و ماموریت خویش، تقدیر از بهترینهای کاردان را فرصت مناسب برای تشویق، حمایت و انگیزهدهی محصلان خویش به منظور تحصیلات عالی باکیفیت بلند، میداند.







#### Kardan Center for Professional Development

#### **Kardan Center for Professional Development**

We're proud to unveil the newest member of the Kardan family: Kardan Center for Professional Development (KCPD). KCPD is your go-to destination for executive programs that empower you to build advanced skills, grow your professional network, and unlock new career opportunities. Whether you aim to refine your expertise, explore fresh career paths, or connect with influential leaders, KCPD is here to support your journey toward success.

To know more about KCPD and stay updated about its activities, follow us at: https://shorturl.at/2YNr9

ما زنده به آنیم که آرام نگیریم| موجیم که آسودگی ما عدم ماست

#### کاردان پوهنتون د لوړو زده کړو وزارت له لوري وستايل شو

کاردان پوهنتون وياړي چې د خپلو اغېزمنو علمي فعاليتونو او هڅو له امله، د لوړو زده کړو وزارت له لوري وستايل شو.

ياد پوهنتون، د خپلو پرلهپسې هڅو او د لوړو زده کړو د کيفيت لوړولو ته د ژمنتيا له امله، دغه ستاينليک ترلاسه کر.

دغه لاسته راوړنه او وياړ د کاردان پوهنتون د علمي کادر او اداري کارکوونکو د نه ستړې کېدونکو هلو ځلو پايله ده، چې د هېواد په کچه يې د باکيفيته تحصيلي خدماتو وړاندې کولو او د علمي معيارونو د ساتلو او لوړولو په لاره کې ترسره کړي دي.



©@f¤¥ | kardan.edu.af

**ر ر** شَهْرُ رَمَضَانَ الَّذِي أُنزِلَ فيه الْقُرْآنُ

رمضان ماهیست که قرآن در آن نازل شده است.

11:1

5:20

it's

فيوز المل المربي الم

1111111111111

21/2/12

5

### Khatmul Quran and Iftar Ceremony

On March 24, 2025, Kardan University organized a heartfelt Khatmul Quran and lftar ceremony at the university residence, bringing together faculty and staff in a spirit of unity and devotion. The event commenced with the recitation of the Holy Quran, followed by sharing of meal in an atmosphere of gratitude and togetherness. This spiritual gathering not only strengthened our sense of community but also reflected Kardan University's commitment to fostering cultural and religious values. Here are some glimpses from this memorable evening.

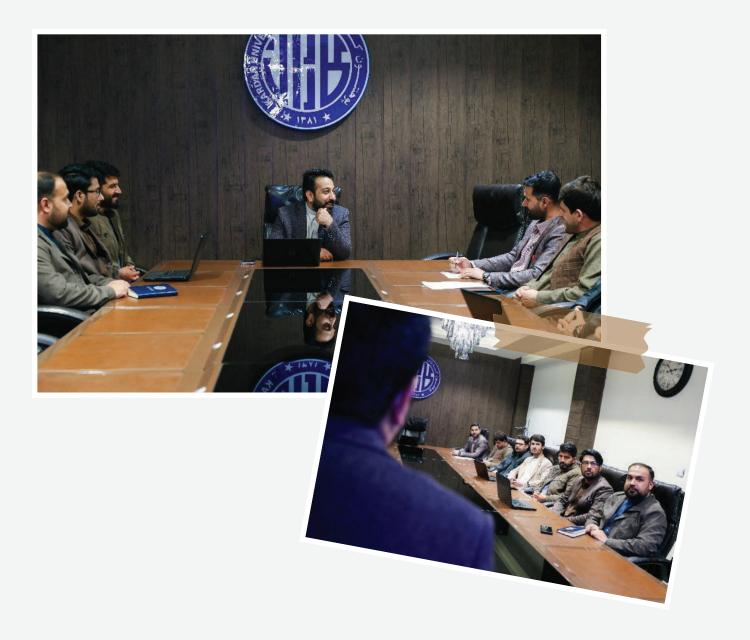






### The **Human Resources** Department

At Kardan University organized an Orientation Training for the newly hired employees. The orientation program focused on University's Mission, Vision and Strategic Objectives, Organizational Structure, HR Policies and Procedures, Faculty Development Programs, Faculty Performance Appraisal System, Academic Committees, Benefits and Awards, and Learning Management System (LMS). We welcome our new colleagues to the Kardan University family.



## Time to Read

How is Eid al-Fitr celebrated around the world?

Eid is a time of celebration after accomplishing one of the most important religious duties: fasting during the month of Ramadan. Lots of people celebrate this by spending time exchanging gifts and visiting friends and family. The first of day Eid starts with prayer and a big meal is usually the main event. A lot of people are seen hugging in the street as part of Eid celebrations. The whole idea is that whoever you meet, you try and create a feeling of good will. Any feeling of animosity is put aside, at least for one day! While there are lots of things that everyone will do at Eid, with approximately 2 billion Muslims across the globe, it's not surprising that people can have some different ways of celebrating this holy festival.



#### Sweet treats and other foodstuffs

Eid al-Fitr is sometimes referred to as the Sugar Feast, a nod to the fact that a large constituent part of the meal one eats at this festival is desserts. But different countries around the world have different favorites:

#### Turkey

Classic Turkish sweets such as Baklava and Turkish delight are given to friends, family and neighbors as a present during Eid, or Seker Bayrami as it's commonly known in the country.

#### Iraq and Saudi Arabia

The eating of dates is a very important part of both Ramadan and Eid, as they are a popular snack eaten at the pre-dawn meal before the fast (called the Suhoor). In these two countries though, they are of particular significance – lots of people will bake Kleichas, which are rose-flavoured biscuits that contain a filling of nuts and dates. Both Iraq and Saudi Arabia consider them to be their national cookie.

#### Yemen

Bint al sahn is the preferred Yemeni sweet. In English it's sometimes called honey cake, and is topped with nigella seeds.

As in Russia, Manti is a popular thing to eat at Eid. They're usually stuffed with some sort of seasoned meat. In Bangladesh, Korma is traditionally eaten, as well as various savory pittas that are shared with family and friends.

## Happy Eid!

During Eid, one of the most common things you'll hear people say to one another is "Eid Mubarak!" This literally means "blessed Eid" and is a way of expressing celebration.

Other countries have different greetings though. In Nigeria, people are likely to say "Balla da Sallah", which is like happy Eid. In Malaysia, Eid is called Hari Raya, so to wish someone a happy Eid, you would say "Selamat Hari Raya".

#### Other traditions

There are some constituent parts of Eid al-Fitr that are recognized all over the world. For example, one of the five pillars of Islam is giving to charity, or Zakat. At Eid, there is a specific type of charitable giving called Zakat al-Fitr, which can take place at the end of Ramadan. As well as the universal traditions, there are some more quirky ones in different countries. One of these is in Afghanistan, where a popular Eid activity is to paint hard-boiled eggs and have a food fight with them, in what is known as Tokhm-Jangi. Everyone gets involved, and the aim is to break your opponent's egg while keeping yours intact.

# This or That With Dr. Mohd Asif Shah,

This month, Mr. Suliman Mohammadi, HR Officer, has invited Dr. Mohd Asif Shah, Dean, Faculty of Economics, to the seat for a round of This or That! No explanations, just quick choices. Let's see what he picks!

Raise taxes or print more money?	
	Raise Taxes
Adam Smith or Elon Musk?	
	Adam Smith
One-hour lecture or one-minute viral video?	
	One-hour lecture
Formal suits or casual Fridays?	
	Formal Suits
More money or more holidays?	
	More holidays
Cryptocurrency or cold, hard cash?	
	Cold, hard cash
Eat one meal forever: Biryani or Chicken Handi?	
	Biryani
Time travel to the past or sneak peek into the future economy?	
	Sneak peek into the future economy
Netflix or YouTube?	
	YouTube
Early morning lecture or late-night research?	
	Late night research

## Group Photos



## **Financial and Social Support** Initiative at the Office of Registrar

The Office of Registrar has implemented a structured initiative aimed at fostering mutual financial support among its employees. This program is designed to facilitate collective financial cooperation, enabling staff members to assist one another in managing a portion of their financial obligations.

As part of this initiative, employees contribute a predetermined amount from their monthly salaries. Subsequently, in the presence of all participants, a transparent lottery process is conducted, through which one employee is selected to receive the accumulated funds. Once an individual has been selected as a recipient, they will continue to participate in all subsequent phases of the program; however, they will no longer be eligible for future lottery draws until the program concludes.

Beyond its financial benefits, this initiative plays a crucial role in fostering a culture of camaraderie, mutual support, and professional solidarity within the workplace. By cultivating such a positive and collaborative environment, the program enhances employee motivation, contributes to the achievement of institutional goals and promotes the advancement of academic excellence.

The Office of Registrar remains committed to fostering a supportive and engaging work environment. Other offices and departments are encouraged to adopt similar initiatives to strengthen teamwork, enhance workplace morale, and promote a culture of shared responsibility among their staff members.



# **Birthday** Parties

The HR department at Kardan University is thrilled to celebrate the collective birthdays of our staff and faculty members. This joyous occasion serves as a testament to the vibrant community we have cultivated within our institution. This celebration reflects our gratitude for the dedication and hard work exhibited by our staff. May this birthday gathering be filled with laughter, camaraderie, and fond memories as we honor and appreciate the wonderful individuals who play an integral role in the success of Kardan University.

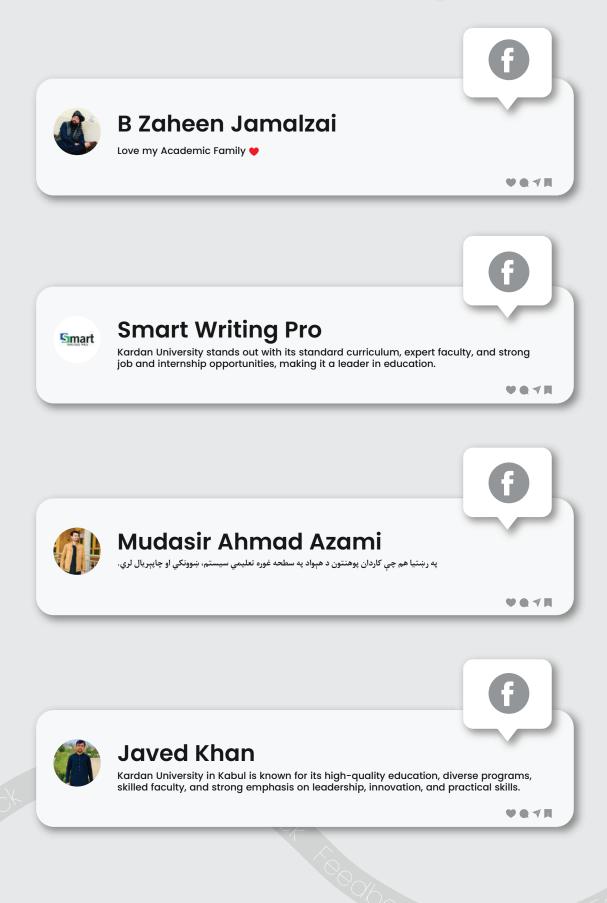




جنت ته نه داخلېږي.

صحيح المسلم، عبدالله بن مسعود: ٩١

# From the **Kardan Community**







Send your individual, group, or department photo to hr@kardan.edu.af and be featured in our next issue of the Employee Newsletter. Visit our homepage www.kardan.edu.af/careers